

# What We Offer

## PRIMARY & SECONDARY STUDENTS

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The Asante Africa Foundation offers educational scholarships to talented youth who are dealing with significant impediments to their educational goals. Working closely with parents, we do our best to help students realize their educational goals. As a scholarship donor, your funds will directly go to important resources (food, uniforms, school materials, boarding, etc). Parents will still assume some responsibility for both individual and family medical costs, as well as their own transportation costs to visit their child or children at school.

## WE PROVIDE SCHOLARSHIPS, NOT SPONSORSHIPS

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Unlike a sponsorship, the scholarships awarded by the Asante Africa Foundation are contingent upon the recipient's academic performance and good behavior, as well as a family-engagement component. This ensures student accountability by clearly itemizing expectations, while sharing responsibility between the Asante Africa Foundation staff and the community.

## OUR MODEL: PAY IT FORWARD

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The Asante Africa Foundation stresses the importance of social responsibility, or "Paying it Forward", to all scholarship recipients. This concept is reinforced early on, and is a central part of the program; scholarship students understand that, someday, they too will help provide scholarships for younger children who need support. Currently, there are 12 younger students whose academic needs are covered by Graduates and Alumni, a number which continues to grow annually. As more students graduate and succeed, the involvement of Alumni and local companies will increase, as the program directly benefits the community.

## SELECTION CRITERIA FOR STUDENTS

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Asante Africa Foundation's scholarship process is highly competitive; only 1 out of every 20 to 25 students will be selected. Students are chosen based on their level of need and academic ability. To assess these criteria, Asante Africa Foundation conducts home visits and panel interviews with both students and their guardians, to determine their need and actual performance. The interviewing panels are comprised of parents from the community, as well as a gender balanced staff of Asante Africa Foundation BOD members. Above all, transparency in the decision-making process is critical, especially within the local communities.



## PROBATION PROCESS

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In the event the three-way agreement is violated, a probationary process may be enacted. First, a verbal warning will be issued. A secondary violation will result in a written warning, and a third will result in a probationary period lasting 1 school term.

## THREE-WAY CONTRACT

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Asante Africa Foundation's scholarships hinge upon a three-way contract between the student, parent or guardians, and the organization, which must be signed annually. Parents or guardians are asked to contribute financially in some way, no matter how small.

## UNIVERSITY SCHOLARSHIPS

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The University Scholarship is managed as a separate program. Since it provides assistance in a collegiate setting, the scholarship is even more selective, has stricter eligibility requirements, and requires a higher level of cost sharing from the recipient's family.



## UNIVERSITY EXPENSES

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As students progress to higher education, they will in turn require higher levels of digital literacy, and an increased need for ICT tools and academic materials. Students in need will be provided a laptop or a tablet in accordance with their academic needs, in addition to other higher learning tools (calculators, advanced textbooks, etc). Such high value items will be under a strict contract for maintenance and security.

## ELIGIBILITY

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Eligibility for the University Scholarship depends upon the completion of High School with a level of distinction (top 5% in the country), along with government recognition for tuition subsidization. If these criteria are met, the students must then compete for a National Higher Education Loan. If the student qualifies, the Asante Africa Foundation is willing to enter into a three way contract with the student and their parent or guardian. The parents/guardian will assume 60% of the financial responsibility, while the Asante Africa Foundation will cover the remaining 40%.

## ACADEMIC AND PROFESSIONAL PERFORMANCE

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Unlike the lower grade scholarships, university students are not guaranteed on-going support. They must submit their grades annually, to be re-admitted for the scholarship. Despite these strict guidelines, the program has not lost a single student.