



Asante
AFRICA FOUNDATION
Educating Children | Transforming Worlds

2019 IMPACT REPORT

YOUTH LEADING THE TRANSFORMATION





Asante

AFRICA FOUNDATION

Educating Children | Transforming Worlds

We educate and empower

the next generation of change
agents, whose dreams and
actions transform the future
for Africa and the world.



Leah, Shambalai Secondary School

Table of Contents

OUR PURPOSE

- 4 Letter from the CEO
- 6 Unleashing the Potential
- 7 Our Identity
- 9 2019 Impact
- 10 Amplifying Impact

OUR FOUNDATION

- 25 Evidence-Based Decisions
- 26 Gaining Recognition for Impact
- 28 Our Values at Work
- 30 Our Accountability

IMPACT OF OUR YOUTH

- 12 Actively Paving their Own Path
- 14 Achieving Successful Academic Transitions
- 16 Creating Ripples of Positive Change
- 18 Thriving in the Local and Global Economy
- 22 Uganda's Youth Create the Next Ripple of Impact

OUR COMMUNITY

- 31 A Strong Foundation
- 32 Strategic Partnerships
- 34 Global Leadership Team



Youth are Leading the Transformation

Now more than ever, we are experiencing firsthand the challenges and opportunities of our global connectedness. We are in the midst of new challenges and unknowns for which no one was prepared. Education and skills continue to be the key to surviving and thriving in an unpredictable world.

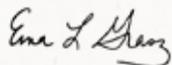
Over the past decade, I have had the good fortune of tackling seemingly insurmountable challenges and experiencing the resilience and creativity of our staff and community leaders, and the children, parents, and educators with whom we partner. We have trained rural East African youth to find opportunity in the midst of chaos, applying their tools and skills to think critically and lead those around them. During this pandemic we are proudly observing their leadership and abilities in action.

*By the time you read this, our efforts will have impacted **over 600,000 lives**. This impact report focuses on the depth behind those numbers, highlighting examples of young people taking the lead to create community change, educate those less fortunate, and create innovations being showcased nationally and internationally. You will experience firsthand the new futures unfolding as a result of their tenacity, planning and goal setting, and creativity.*

Our alumni are leading the transformation. There is another generation behind them, emerging to learn, do, and teach. They are not afraid to fall down and get up again, and lift those they love while being changemakers within their communities.

This success is only achievable when global-minded citizens come together and strive toward something bigger than any one of us can achieve alone.

Thank you for being on this journey with us.



Erna Grasz, CEO, Asante Africa Foundation





Nasieku K, Ruth T, Christine N, Joyce M, Rose K
Suswa Girls Secondary, Kenya

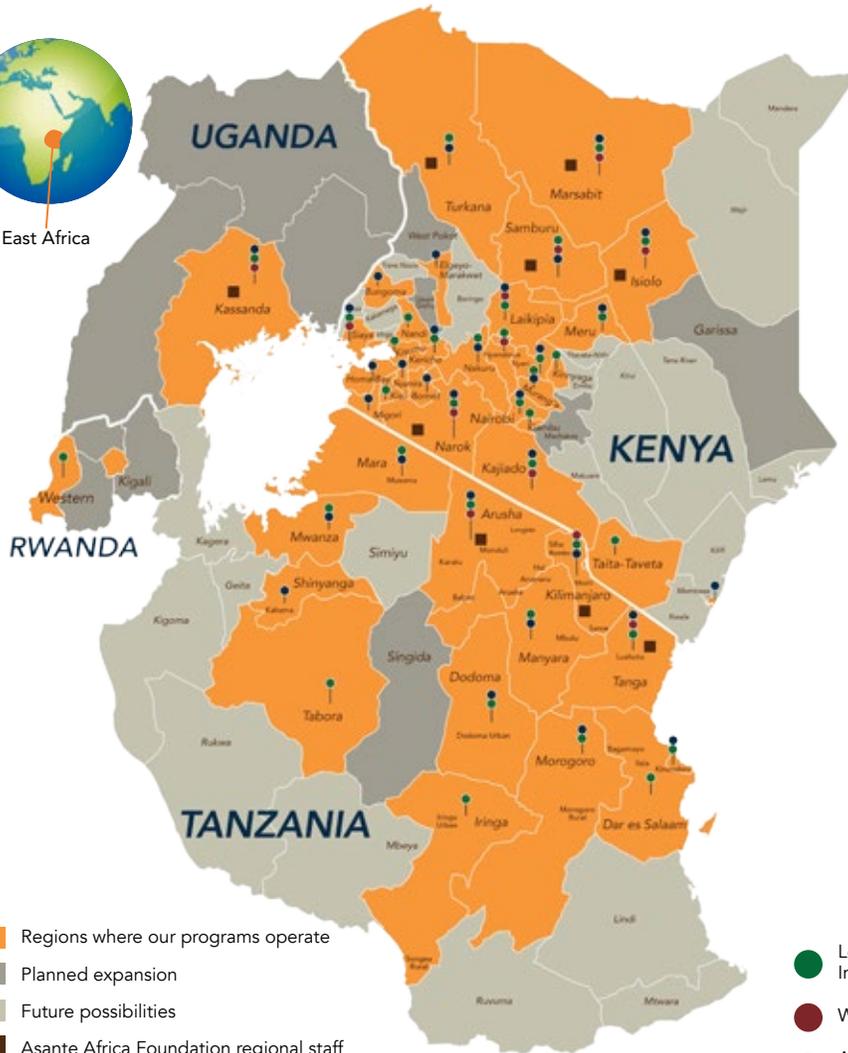
Erna Grasz

“ I have always believed the future belongs to the youth. I am now experiencing them making today's world a better place, not only for themselves but for those they love, and the communities where they live. ”

~ Erna Grasz, CEO, Asante Africa Foundation



East Africa



Unleashing the Potential in East Africa

Education and life skills are of the utmost importance for the growing youth population on the African continent. Youth must be adequately prepared to succeed in career and life opportunities. Asante Africa Foundation invests in youth in Kenya, Tanzania, Rwanda and Uganda to support their education and personal development.

We are highlighting their undiscovered talents and cultivating untapped potential for a region that needs strong leaders and changemakers. We strive to educate and empower youth to obtain the skills, knowledge, and experience to prepare them for that next step. Youth are stepping up to be decision makers and valued leaders in their communities and we are standing right along beside them.

336
Active Schools in East Africa, 2019

- Regions where our programs operate
- Planned expansion
- Future possibilities
- Asante Africa Foundation regional staff

- Leadership & Entrepreneurship Incubator (LEI) Program
- Wezesha Vijana (*Girls' Advancement Program*)
- Accelerated Learning in the Classroom Program (Includes Scholarships)



Mike Carter Photography

Helena A, Meshaki D, Careen A, Magamba Secondary School, Tanzania

Our Unique Approach Defines Our Identity

We connect rural youth to opportunity and cultivate informed, resilient young leaders who effectively tackle challenges and become active members of society. By placing an emphasis on quality learning in the classroom, gender equality, work-life skills and the power of technology, students develop the cognitive skills, decision-making capacity and leadership qualities needed to succeed far beyond the classroom.

- **Youth-Driven** Youth are at the center of program design and decision-making.
- **Focus on Underserved and Overlooked** We are not afraid of "hard." We serve youth in remote, harsh, and conflict-ridden rural environments.
- **Inclusion for All** Our programs help to elevate some of East Africa's most marginalized populations, including multiple religions and physical abilities. We place a keen focus on girls while including their male siblings, friends, and community as a part of the systems solution.
- **Think Globally - Act Locally** Programs are guided by United Nations Sustainable Development Goals and led by local staff, community leaders, and youth mentors.
- **Pay-it-Forward** This unique element, universal across all of our programs, creates local and organic ownership, deepens understanding, develops leadership and advocacy, and recognizes youth contributions to community betterment.
- **Cross-Border Collaboration** Self development and experience is enriched through sharing triumphs, creating partnerships, and building networks across East Africa and around the globe.

System Challenges Require System Solutions

We educate East Africa's youth to confidently address life's challenges, thrive in the global economy, and catalyze positive change.



Accelerated Learning in the Classroom & Scholarships

102,000
Lives Impacted

Access to quality education is foundational for future success. We provide scholarships, child-centered teaching resources, and hands-on digital learning tools, linking academics to livelihoods.

Wezesha Vijana
(Adolescent Girls' Advancement)

125,000
Lives Impacted

Our girls' program provides peer support in a safe space, knowledge and skill building in health, human rights, social alliances, and economics. Boys become allies, giving rise to skilled, confident, and economically secure young women.

Leadership & Entrepreneurship Incubator (LEI)

367,000
Lives Impacted

LEI gives young people in rural communities the leadership skills and tools for starting businesses and seeking well-paying jobs, enabling them to pursue their dreams and create local opportunities.

594,000

Lives Impacted Through 2019



Docus H, Magamba Secondary School, Tanzania

2019 Impact

76,281

Lives Impacted in 2019

60,781

Leadership and Entrepreneurship
Incubator (LEI)

11,821

Wezesha Vijana
(Adolescent Girls' Advancement)

3,115

Accelerated Learning
in the Classroom

564

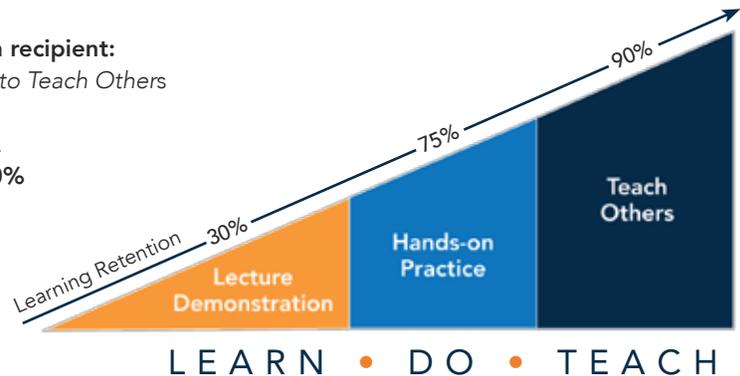
Scholarships

Amplifying Impact with Our Unique Model

Our unique, child-centered “Learn - Do - Teach” model provides each recipient:

New Knowledge | Hands-on Application and Skill Building | Opportunity to Teach Others

“Learn - Do - Teach” methodology is a recognized educational concept*. Research shows that a person passively learning retains a maximum of **30%** of the information. If they progress to using their hands and mind in a skill-building project, they will retain about **75%**. If they teach their knowledge to another, they will retain and utilize around **90%** of the knowledge. This approach has been foundational in every Asante Africa Foundation program since inception.



* National Training Laboratories Institute

Pay-it-Forward - Community Reinvestment Effect



1 youth can impact over 6,000 lives!

“Pay-it-Forward” was initially introduced as the final step of our “Learn - Do - Teach” model. We observed young people moving forward in their communities with confidence, and recognized that their developing leadership and project management skills were key to thriving communities. Over time it became a formal part of our programs and the multiplier effect has dramatically increased their impact.

As youth realize their abilities, they are inspired to create change. **As a result, investment in a single person yields a positive impact to their entire community.**



Competition inspires risk-taking and innovation



Interactive learning stimulates retention

Building confidence, resolve, and responsibility creates visionary leaders driving positive change.



Peer-to-peer mentoring fosters inclusion



Human-centered design creates ownership

Actively Paving Their Own Path

Educating a child requires the partnership of parents, educators, and their community. The youth in our programs come from diverse cultural and geographic backgrounds. **95%** come from extreme hardship communities “off the paved roads” and **65%** are orphaned or in single parent homes.

Our youth-centered approach creates a “safe space” where youth work to identify their needs and vulnerabilities. They select learning modules most needed for their group and receive support from Asante Africa Foundation staff and teachers. This ownership and self-governance develops teamwork, confidence, and leadership skills to learn, grow, and collectively strengthen their resilience. For younger children, programs focus on body changes, health, human and children’s rights, social and financial skills. As teens, they are exposed to deeper life skills supporting academic success, leadership, employability, and business development.



Active
Goal Setting

UP 67%



Boys Accepting
Girls as Leaders

UP 75%



Confidence
to Lead

UP 61%



Grace J. Marsabit, Kenya

Advocating for Girls' Rights

Judica's Journey, Tanzania

At age 14, Judica was slated for female genital mutilation (FGM) and early marriage. An Asante Africa Foundation scholarship enabled her to escape that path and continue her education. She learned to believe in herself and is now a role model in her community, empowered to fight against harmful cultural norms. With her support and entrepreneurial coaching, her father obtained sobriety and started a brick business. Judica now has her Bachelor of Arts Degree in Education and advocates against FGM and child marriage.



2010

Receives Asante Africa Scholarship



2013

Attends Leadership Summit and Learns About Girls' Rights



2018

Becomes Girls Advocate in her Community



2019

Graduates University

“Youth deserve to get an education and to have their voices heard. I hope my community sees me as an example of resilience as I work toward ending harmful cultural practices.”

~ Judica Godfrey

Achieving Successful Academic Transitions

Our role is to educate, build skills, and create opportunity. We train for quality learning in the classroom, gender equity in education, and 21st century relevant, learner-centered curricula that support higher school enrollment, retention, and academic achievement. We partner with parents, teachers, and the community to support each child in the learning process. This has proven to be a great way to bridge the cultural barriers inhibiting realization of full potential.

Scholarships provide access to education that is otherwise unavailable. Energized by our “Pay-it-Forward” model, alumni fund their siblings’ education, multiplying the impact and creating a **“scholarship ripple.”**

In 2019, Asante Africa Foundation partnered with LEWA Conservancy for a week-long scholarship mentorship workshop for 76 students. “Developing a Whole Student” covered four thematic areas: personal development and leadership, career readiness, entrepreneurship, and life skills.



93%

Transitioned to High School
(TZ Nat'l Avg 36%)



77%

Qualified for College
(TZ Nat'l Avg 28%)



55%

Academic Grade Improvement
(7th & 8th Grade Girls)



Madam Soila Lempushuna and Carolyne Sunte, Samburu Central Ng'amata Primary School

Creating His Own Destiny

Daniel's Journey, Kenya

A timely scholarship allowed Daniel to continue his education and avoid life as a herdsman. Daniel flourished in school, becoming an elected prefect, debate club secretary, and a society leader who guided and counseled his peers. He also completed several environmental projects, making products using waste materials and planting trees. Daniel is currently pursuing computer studies and waiting to join university, where he plans to become a physician and specialize as a pediatrician working with the physically impaired.



2014

Receives Asante Africa Scholarship



2019

Transitions to University

Perseverance Pays Off

Lucy's Journey, Tanzania

Lucy and her three siblings were raised by their single mother who is a peasant farmer. After their father abandoned them, her mother was desperate to fund Lucy's education. In 2011, Lucy earned an Asante Africa scholarship and in 2013 she attended her first LEI Summit. After completing the LEI Program, she put her knowledge to work raising enough capital to revive her sheep and chicken rearing business. She graduated from university in 2019 and is currently acquiring skills for creating online content.



2011

Receives Asante Africa Scholarship



2019

Graduates University



“We are not beneficiaries. We are the changemakers you envisioned.”

~ Daniel Parkire

Creating Ripples of Positive Change

Our **“Pay-it-Forward”** model encourages youth to share their values, skills, and vision with their peers, family, and community members. Youth are transforming their communities through innovative problem solving, knowledge sharing, leading clubs and community organizations, and starting businesses in sustainable ways. As they become recognized leaders and role models in their communities, they are driving growth, solving local problems, and building a stronger Africa. When youth **“Pay-it-Forward”** and inspire others to create positive changes, they create a ripple that continues to grow and expand their impact.

This **“Pay-it-Forward”** model is a core value of all Asante Africa Foundation programs and is key to affordable, sustainable, and positive impact.



49

“Pay-it-Forward”
Initiatives Started
in 2019



67%

Youth Have
Impacted More
than 50 People



86%

Actively
Engaged in
Community



Bob Njenga

Miriam L. Wamba, Kenya

Bringing Innovation to the Community

Khatibu's Journey, Tanzania

Khatibu is a young innovator passionately addressing challenges in his community with a great belief in cooperation and unity. He approaches problems with a creative mind and design thinking. He prototyped inexpensive wireless chargers to address wiring issues in schools after a fire accident occurred, and he experimented with sound-powered street lights to bring traffic control to areas without traditional traffic lights after witnessing an accident. As the coordinator for various green initiatives in several local communities, Khatibu raises awareness and champions efforts such as clean up events, tree planting, concerts, and environmental education.

He credits his participation in Asante Africa Foundation's LEI Summit with helping him to develop skills in time management, project planning, self-awareness, and operating as a global citizen.



2017

Khatibu Joins Asante Africa Programs

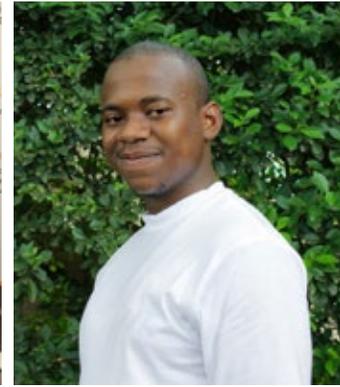


2018

Attends LEI Program and Becomes LEI Youth Mentor



Launches Tabora Region Youth Leadership Club



2019

Becomes Asante Africa Regional Coordinator

“The skills from Asante Africa have enabled me to see and seize opportunities, and identify and unleash my potential. They have been the foundation for everything that I learn and do.”

~ Khatibu Mgunya

Thriving in the Local and Global Economy

A hands-on approach prepares youth for employment in their local economy by supporting the development of entrepreneurial skills. In school-based clubs, youth create income-generating projects and learn the basics of small businesses, teamwork, leadership, and financial management. Armed with increased self-confidence and a support network of mentors, students use a human-centered approach to create projects addressing needs in their communities.

Agriculture and animal husbandry projects provide experience selling fresh products to community members, creating a local market and a sustainable economy. Many youth also apply their knowledge at home by starting small businesses to help support their families. Some innovate products to fit their local culture and customs. Youth are able to thrive in their local economy and the experience further prepares them for a more global workforce.



Income Generation
Activities Initiated

105



Youth Employed
in Desirable Jobs

UP 92%



Financial
Self-reliance

UP 35%



Mike Carter Photography

Magamba Secondary School, Tanzania

Developing Financial Skills

Ubiri Primary School's Journey, Tanzania

With support from the Wezesha Vijana Program, girls and boys in the Ubiri Primary School Club learned and engaged in income-generating activities with guidance from Madam Yohana. Students developed financial literacy skills and received essential training on sexual reproductive health and human rights. With 200,000 Shillings (\$100) as seed capital, club members built a thriving garden where they harvested and sold vegetables to villagers and neighboring schools.



2018

Ubiri Primary & Secondary Schools Join Asante Africa



Attend LEI Program & Wezesha Vijana Program

Creating Sustainable Solutions

Ubiri Secondary School's Journey, Tanzania

After completing the LEI and Wezesha Vijana Programs, students at Ubiri Secondary School started their own income-generating vegetable farm. Students grew and harvested carrots, cabbages, and green peppers to sell to their community. Their project received second place in the regional business competition, earning a prize of 350,000 (\$150) Tanzanian Shillings. The students plan to use their winnings to support and expand their farm, planting more crops and increasing their produce yield.



2019

Start Income-Generating Garden Projects



Ubiri Secondary Places 2nd in Regional Business Competition

“Our clubs help students become financially literate, think like entrepreneurs, and succeed in school and as adults.”

~ Madam Yohana, Club Advisor



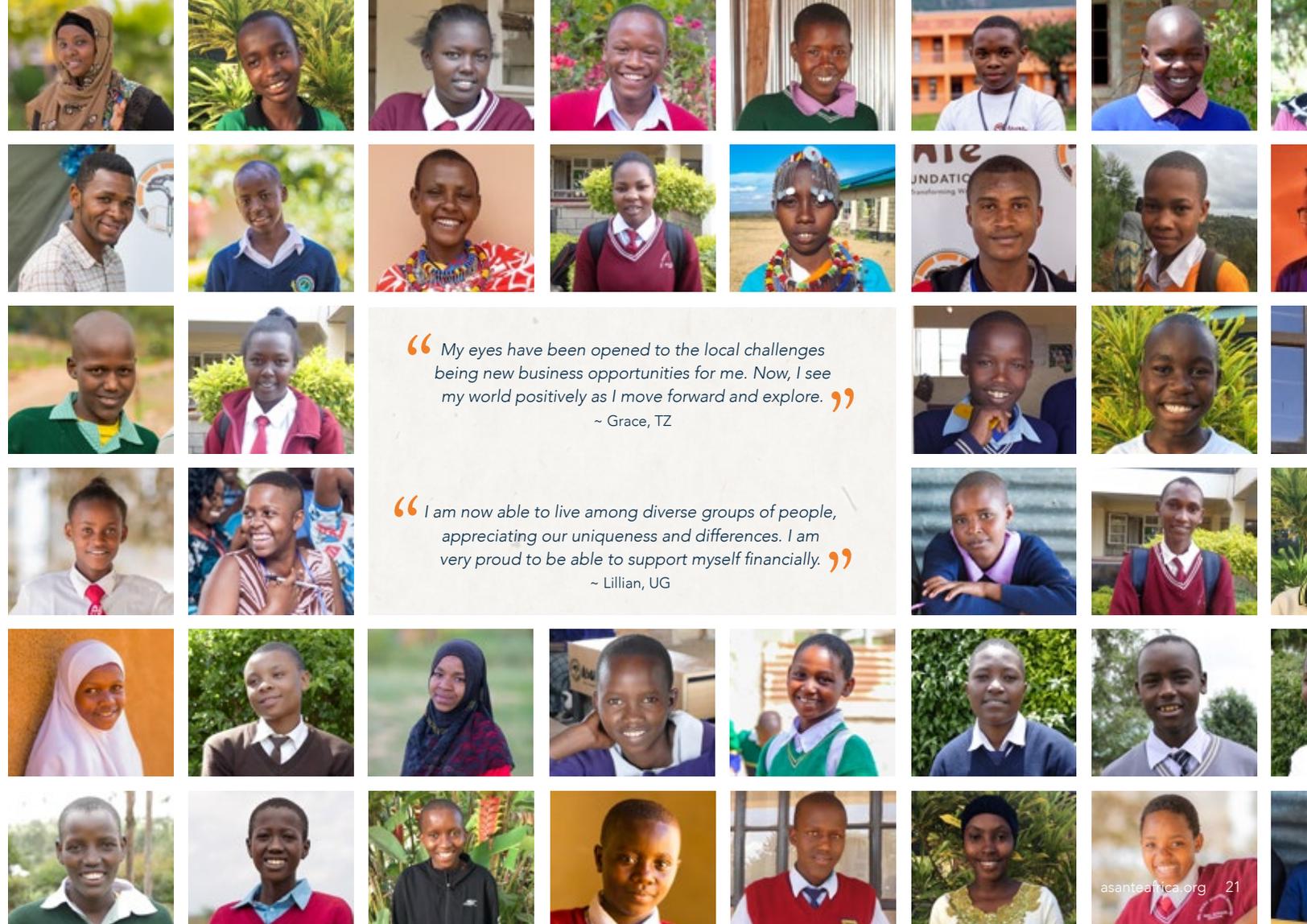
East Africa Leadership
And Entrepreneurship Incubator (LEI)
Summit 2019

"Cultivating Youth-led Solutions Through
Leadership And Entrepreneurship"
#myLEIexperience



We are the
changemakers!





“ My eyes have been opened to the local challenges being new business opportunities for me. Now, I see my world positively as I move forward and explore. ”
 ~ Grace, TZ

“ I am now able to live among diverse groups of people, appreciating our uniqueness and differences. I am very proud to be able to support myself financially. ”
 ~ Lillian, UG

Lifting Up Rural Communities

Dennis Mulondo, Uganda

Dennis Mulondo attended LEI in 2019 as one of the first representatives from Uganda. After this life-changing experience, Dennis used his knowledge to start a small business with his mother, supplying vegetables to rural clients at a reduced price. This allowed him to make money and help provide rural families with nutritious food.

He is currently attending the Makerere University Business School in the hopes of becoming an auditor.



Launching “Pay-it-Forward” Initiatives in Uganda



Uganda's Youth Create the Next Ripple of Impact

Tanzania, Kenya, Uganda, Rwanda, Burundi, and South Sudan are federating into one East African Community intended to create the benefits of a common market. In 2015, Asante Africa Foundation recognized the opportunity in providing the skills young people needed to take advantage of future economic alliances.

In accordance with our 2020 vision roadmap, geographical expansion into Uganda and Rwanda was initiated in 2018 through strong in-country partners, with the Leadership and Entrepreneurship Incubator (LEI) Program as the initial entry point.

This year, Asante Africa Foundation Uganda was registered as an independent entity and successfully launched the LEI Program in four rural schools in the Kassanda District.

With Uganda recognized in 2018 as the most entrepreneurial out of 100+ developing countries, we know we will be challenged and all of us will be better for it.



“ The Ugandan youth are already benefiting from the well-rounded entrepreneurship programs preparing them to become responsible leaders, successful professionals, and business entrepreneurs while transforming their communities. ”

~Lamech Katamba, Uganda



Amos O and Meitamei K, Kenya

Evidence-Based Decisions Define our Growth

We have worked with children, parents, and educators over the past decade to bring creative solutions to education challenges in East Africa. Inspired youth are demonstrating remarkable creativity and resilience to uplift themselves, their families, and communities. Our organizational capacity and adaptability has been externally validated. We are continuing to grow, scale, and deepen for the next decade's needs of the youth and communities we serve.

Monitoring, Evaluation and Learning (MEL) is foundational to our long-term impact, mid-point program refinement, and short-term decision making. The monitoring tools and frameworks enhance youth involvement and engagement during data collection. Rapid and real-time data is provided with easy-to-use technology in the field by locally-trained alumni and community partners. Data collection helps us analyze our successes and continue to build robust programs, be transparent with our stakeholders, and contribute to the international body of knowledge.

We have formally transitioned leadership and oversight of MEL to East Africa to bring data analysis and learning as close to the "on the ground" activities as possible.

“Through a partnership with USAID YouthPower Learning, we actively involve youth in the data collection process to measure youth impact in our programs.”

~ Byron Wayodi



Empowered to Improve Lives

Lillian Nansamba, Uganda

Lillian completed Asante Africa Foundation's LEI summit in December 2019 and became empowered to support the less privileged in her community. She partnered with Gayi Paul and their Give to Life Foundation was born to support people with disabilities, the elderly, and vulnerable youth. Their foundation seeks to improve the lives of these groups through provision of basic necessities. Lillian and Gayi hope to motivate more youth to become change agents.



Youth Regional Coordinators Ensure Success

Youth are leading the transformation in their communities. Through our programs, they are equipped with the skills needed to be a part of the solution amidst the challenges they face. Eight program graduates joined the team as regional coordinators in their home counties. They will all have a role in collaborating with stakeholders to ensure programs are successful as they represent Asante Africa.



Gaining Recognition for Impact

As a youth-centered organization, we believe that African youth and staff best represent our success nationally and globally whenever possible. In 2019, proud young Africans stood on national and global stages representing their own innovations for Asante Africa Foundation.



Girls Opportunity Alliance, Obama Foundation Leadership Summit

Asante Africa Tanzania changemakers Glory Shayo and Gloria Mushi collaborated with other young leaders from around the world at the Obama Foundation Leadership Summit in Chicago. They inspired the crowd with their personal stories of hardships, dreams, ideas, and opportunities, and how they came to be the leaders that they are today.

YOUTHPOWER



Young Women Transform Prize

Asante Africa was recognized by USAID's YouthPower Learning Project for innovative strategies improving rural young girls' economic empowerment. The recognition prize enabled an external evaluation report, showing positive outcomes in academic performance, leadership, self-driven innovation, and business creation.



Drucker Prize ~ Top Ten Finalist ~

Asante Africa was selected in the top 10 for The Drucker Prize for advancing learning academically and in life skills using the "Learn-Do-Teach" methodology. The Drucker Prize recognizes the most innovative nonprofit organizations while teaching their leaders how to be even more effective innovators.



Anne Muli, Youth Entrepreneur Panelist at Grassroots Entrepreneurship Summit

Anne Muli, Kenya Program Coordinator, was invited as a summit panelist in Nairobi that focused on women's social entrepreneurship and advancing livelihoods for rural communities leveraging the UN Sustainable Development Goals.



Comparative and International Education Society

Kenya Country Manager Patricia Muigai presented evidence and data on preparing girls for the transition into teenage life, and active youth engagement in program design and data collection.



Asante Africa Making Headlines

Asante Africa CEO Erna Gras was recognized by multiple media channels including "The Introducer," "Insights Success," "The Discovery Group," and "The Christian Science Monitor" for her work empowering East Africa's youth.

Simon Kinjanjui, Selected as Kenya's Youth Leader

Simon Kinjanjui, an Asante Africa alumnus and staff member, was selected to participate in the 35th cohort for Young African Leaders Initiative East Africa. His selection was based on his proven leadership skills, commitment to personal development, and desire to be a national-level changemaker. Participants engaged in leadership training in Entrepreneurship, Civic Leadership, and Public Management.



Mercy Presents Innovation to Kenyan President Uhuru Kenyatta

Mercy is a 17-year-old conservationist whose research identified the need to reduce deforestation and landfill waste. She and her classmate created a solar cooker using recycled tires to absorb heat, and aluminum foil and glass to reflect light. Mercy's family uses the cooker and can see its positive impact. Her innovation earned a spotlight with President Uhuru Kenyatta, who commended her creation and desire to provide to her community while addressing environmental issues. She plans to expand the cooker into a profitable business.



Our Values at Work

Partnerships

We achieve our best results by collaborating with local experts, educational professionals, and like-minded organizations to accelerate mutually developed plans.

Pay-it-Forward

Sustainable success requires a web of connectivity and sets expectations of long-term commitment individually and as a community. Students sponsor siblings, program participants share their knowledge, and teachers train their colleagues, amplifying our impact.

Continuous Learning

Evaluating and refining our process at every step allows us to innovate, improve, and remain mindful of the needs being addressed.

Transparency & Accountability

We, and all of our local and international partners, are mutually accountable for all decisions and actions. Everyone is measured to the same high standard of integrity.

Mike Carter Photography

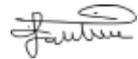


Looking Forward to a Decade of Opportunities

As we look toward 2025, we see these youth at the forefront, embracing the complex challenges they've been handed. We support not only their educational foundation, but also their "crazy ideas" and business concepts. As an organization, we continue to stay lean and on the cutting edge of learning, innovating, and adapting to challenges and opportunities. Evidence continues to validate our model's efficacy, and the links of poverty are being broken by the efforts of educated and empowered youth.

We recognize this future path will have peaks, valleys, and curves, and we are prepared. Together, we will walk through challenges, learning as we go, one step at a time. We will emerge stronger, more compassionate, and more globally connected.

In these difficult times, through preparation and partnership, we continue to strive to make East Africa and the world a more resilient place through education, skill development, and youth-led innovation.



Lamech Katamba
Board Chair, Uganda



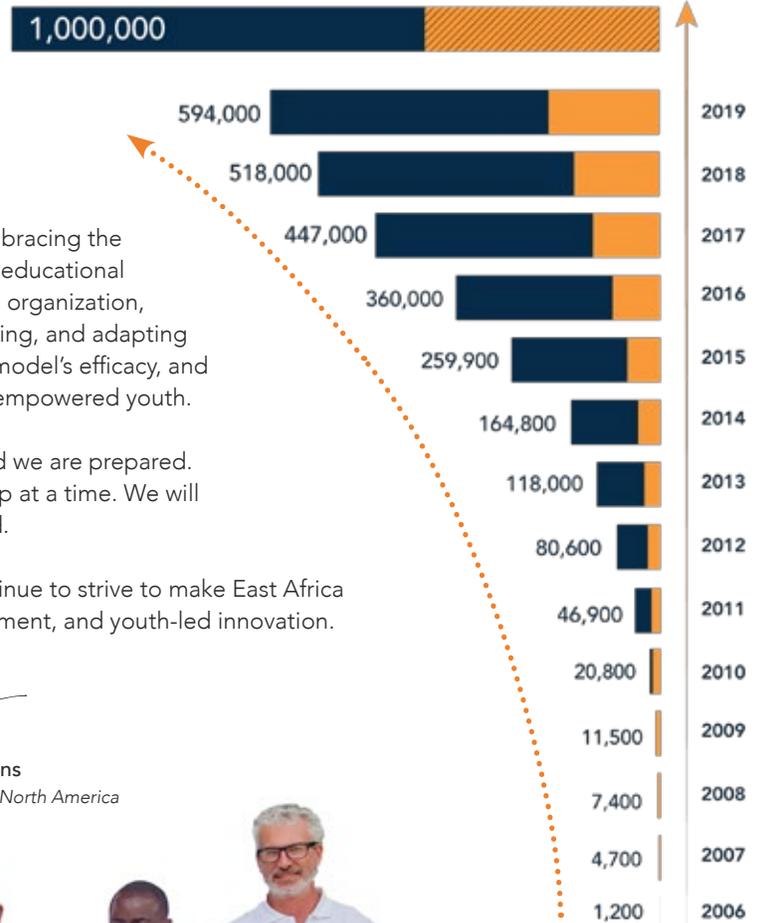
Fredrick Mbise
Board Chair, Tanzania



William Owino
Board Chair, Kenya



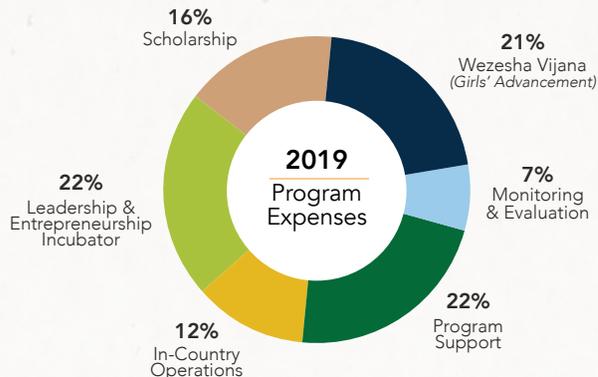
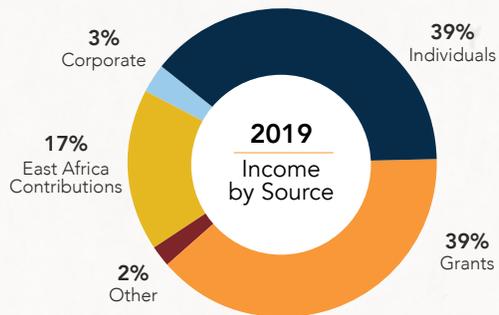
Colin Higgins
Board Chair, North America



DIRECT
INDIRECT

Our Accountability of Your Investment

Our programs can only transform the lives of the students through the generosity of our global community. We remain deeply committed to operating with financial efficiency and transparency, while we continue to strengthen our programs.



Global Income (USD)	FY18	FY19
Individual Contributions	374,269	401,287
Corporate Contributions	90,876	33,686
Grant Contributions	171,334	409,053
Kenya Direct Contributions	17,748	172,286
Tanzania Direct Contributions	33,000	7,192
Other Income	1,511	22,798
Global Cash Income	688,738	1,046,302
In-Kind Contributions	63,593	123,717
Total Income (Cash + In-Kind)	752,331	1,170,019

Global Expenses (USD)	FY18	FY19
Total Program Costs	(514,521)	(566,652)
Programs Funded Directly	(21,271)	(81,002)
Fundraising	(33,650)	(18,186)
Administration/Other	(83,736)	(70,719)
Cash Based Operating Expenses	(653,178)	(736,559)
Contributed Services and Goods	(63,593)	(111,765)
Total Operating Expenses	(716,771)	(848,324)
Net Assets - USA	312,371	606,583
Net Assets in Country - KE	78,588	151,630
Net Assets in Country - TZ	28,640	17,270
Total Net Assets at End of Year	419,599	775,483

Independently registered charitable NGO in respective countries:

- Asante Africa Foundation - Tanzania (78243) • Asante Africa Foundation - Kenya (218/051/11-018/6990)
- Asante Africa Foundation, Inc. - 501(c)3 U.S.A. (EIN# 71-1010614) • Asante Africa Uganda - REG No CD 223/600/20

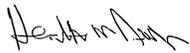
Note: Third party independent financial audits for 2019 have been completed in USA, Kenya, and Tanzania

A Strong Foundation for the Future

Asante Africa Foundation's Finance and Administration teams have continued to strengthen our systems to ensure consistency, transparency, and accountability across all countries' operations. We have set and exceeded an increasingly high standard for collaboration and information sharing to ensure that, as the programs grow and become more sophisticated within each country, we remain a strong and united team with a global vision for Asante Africa Foundation. This work has set the stage for further growth and financial maturity of operations in Kenya and Tanzania, as well as the expansion of activities in Uganda in 2020, all on the strongest possible financial footing.

As a part of our 5-year strategic plan we developed capacity in every country to fuel the mission. We are very proud of the significant increase in revenue (16%) contributed by the East African organizations.

Our work is guided by the utmost respect for donor funds and ensuring that your contributions have maximum impact for the youth that are at the forefront of our activities, programs, and goals.



Heather Newlin
Chief Financial Officer



Tania Keefe
Director of Finance & Administration

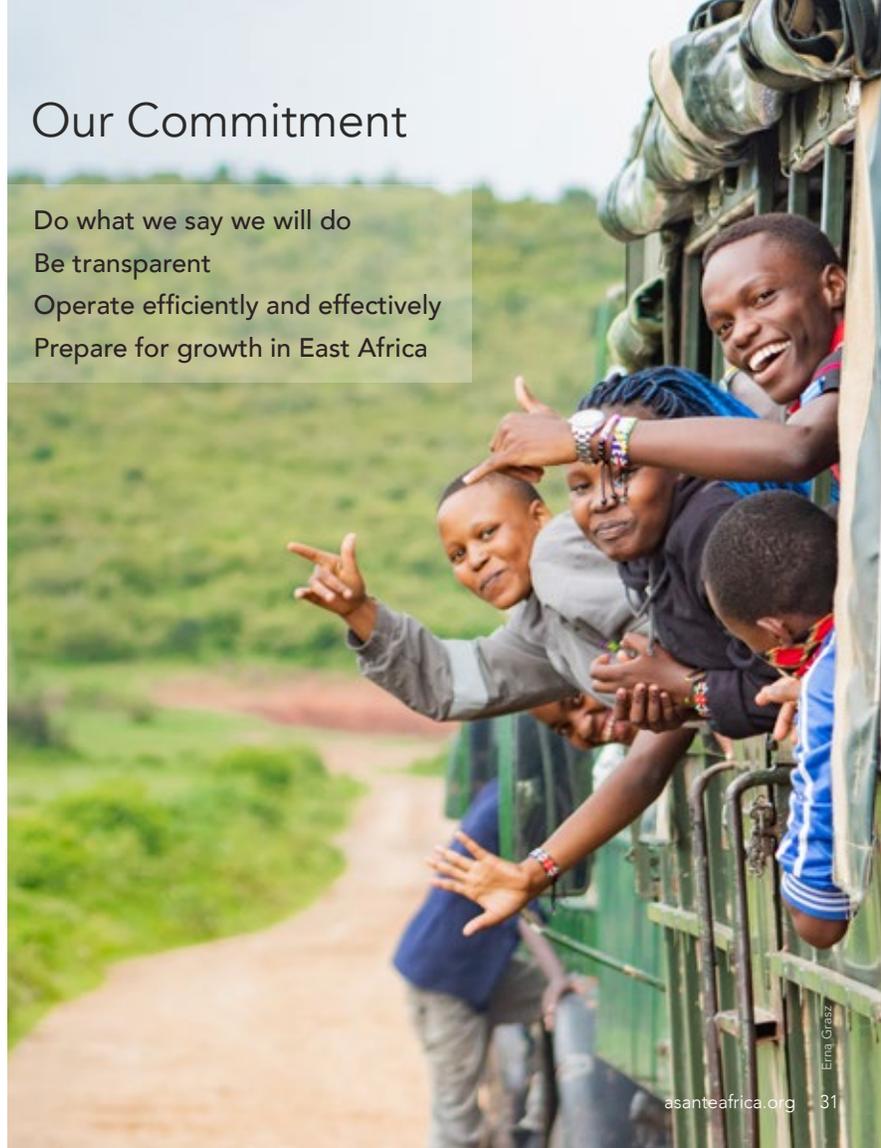
Our Commitment

Do what we say we will do

Be transparent

Operate efficiently and effectively

Prepare for growth in East Africa



Strategic Partnerships

Accelerate our Impact

Our programs have matured from our continuous partnerships with public, private, and policy organizations. These collaborations provide opportunities to share knowledge, maximize resources, and build global communities that lead in the effort to uplift youth.

Ubiri Primary School. Tanzania

2019 Partnership Highlights

Sonoko Ozawa, UC Berkeley Graduate Capstone Project



Empowering Boys to Advance Girls - Delivered a best practice assessment of global programs delivering results for young boys and men in support of girls and women.

Concordia University, Canada



Developed tools for youth alumni to stay connected at the 2019 International Community Outreach Program business school case competition.

Statistics Without Borders



Perfected data analysis and delivery through tool development, program customization, and locally implemented training, over a 3-year partnership.

ZS Associates (Pro-Bono division ZS Cares)



Created an architecture by integrating with Salesforce to accommodate the growth plan of our Scholarship Program in East Africa.



Girls Not Brides *Uniting on a Shared Goal*

We were privileged to join Girls Not Brides, the global partnership of over 1000 organizations seeking to end child marriage. This partnership has made our efforts stronger by joining forces to promote girls' rights and to assist them in reaching their full potential.



Kenya Red Cross

In 2018, we partnered with Kenya Red Cross on interventions for Adolescent Girls and Young Women, tackling challenges including teen pregnancy, substance abuse, gender-based violence, and HIV-AIDS. This program is focused on marginalized girls and women in Turkana County, Kenya.



Tullow Oil

Our partnership is aligned on a common goal of educating young people to thrive economically, through advancing academics, business skills, and enterprise ownership. This collaboration supported 570 youths across 7 rural Kenyan counties.



Solutions For Youth Employment (S4YE)

We were invited to join the World Bank's S4YE Impact Portfolio, a global coalition of 44 diverse and high-potential youth employment projects with a focus on advancing knowledge, innovation, and partnerships.

Implementing Partners



Funding Partners



Anonymous

Pro-bono Partners



Global Leadership Team

We are a global leadership team with local staff working closely with communities and governments, and are instrumental in designing and implementing programs that are effective, efficient, and sustainable.

Global Board of Directors

Tanzania

Fredrick Mbise, Board Chair

Founder and Director, Cherith Junior School, Street Children Consultant

Donna Duggan, Chairperson Emeritus

Co-Owner, Maasai Wanderings Ltd.

Dennis Lyamuya, Director

Owner, Kwetu Tours Ecotourism Safaris

Dr. Elia Kibga, Director

Education Consultant

Gloria Moshi, Director

Adventure Batch Tanzania Ltd

Richard Mabala, Director

Founder, Tamasha - Youth Action Org.

Rita Kahurananga, Director

Proprietor, Kageni Consulting

Shaaban Mgunya, Director

Retired District Education Officer

Theopista Seuya, Director

Educationalist-Assistant Lecturer, Tamaini University, Makumira

Yohana Mcha, Director

Founder, Orkolili Secondary School

Kenya

William Oduor Owino, Board Chair

Assistant Secretary - State Functions, Ministry of Interior and Coordination of National Government

Charles Waigi, Chairman Emeritus

Kenya Board of Directors, Retired Govt. Dignitary

Abdikadir Ismail, Director

Principal, Mwangaza Muslim Mixed Day School

Asenath Maobe, Director

Director, UFB/ NCK, Lecturer at Kisii University

Faith Tome, Director

Head Teacher, Oloornganyio Primary

Hital Muraj, Director

Manager, Corporate Affairs, Cisco Systems

Joel Nchoe, Advisor

Advocate for Kenya High Court

Lucy Maina, Director

Program Manager, ZiziAfrique Foundation, Prior Country Manager, Africa Education Trust

Paul Mwiti, Director

Senior Associate, PricewaterhouseCoopers, Kenya

Uganda

Lamech Katamba, Board Chair

Africa Programs Manager, The Albert Baker Fund

Dr. Daniel Mukasa, Director

Head of Radiation, Oncology Department, Uganda Cancer Institute

Dr. Rogers Barigayomwe, Director

Senior Lecturer, Kampala International University, Director of Operations and Business Development, TABKEN Consults

Iraalya Bakamya Gordon, Director

Retired Principal NTC, Ministry of Education

Jacqueline Namusalisi, Director

Technical Director at Grassroot Women Development Organization

Ronald Araali, Director

Senior Advocates Partner, M/S Barungi Baingana & Co

Talemwa Nalugwa Olivia, Director

Program Manager, Uganda Tuberculosis Implementation Research Consortium

North America

Colin Higgins, Chairman

Chief Executive Officer, Summitry

Mark Newton, Vice-Chairman

Retired Engineering Manager, Lawrence Livermore National Laboratory

Heather Newlin, Board Treasurer, CFO

CFO VP/GM, Jacobs Technology

Monica Hahn, Secretary & Director

Franchise Owner, Elements Massage

Erna Grasz, Chief Executive Officer

CEO/Founder, Asante Africa Foundation. Prior Silicon Valley Business Vice President

Christine Pernick, Director

Owner, Paws Pet Resort

Jane Tuohy, Director

Partner and Principal, Cambridge Hill Partners Inc. Senior Executive Coach, Goodstone Group LLC

Nabiha Mauyyedi, Director

Program Manager, Google

Nancy Suski, Director

Professor of the Practice, Georgetown University

Vijay Krishnamurthy, Director

Sr. Director, Intel Corporation

Waldemar Mozes, Director

Partner & Portfolio Manager, Cedar Street Asset Management

Allyson Haug, Advisor

Director of Philanthropy, The Discovery Group

Betty Stallings, Advisor

Retired Intl Author, Speaker, Trainer on Volunteerism and Resource Development for Nonprofit Organizations

Dr. Michael Carter, Advisor

Retired Physicist, Lawrence Livermore National Laboratory

Cheryl Nicolson, Advisor

Owner & Founder, Nicolson Law Group

Maria Wayne, Advisor

Sr. Director, Seagate Technology

Shardul Kazi, Advisor

Senior Vice President and Chief Marketing Officer, Toshiba

Shirley West, Advisor

Executive Assistant, Scholarship Coordinator, Human Resources

Suhasini Iyer, Advisor

Senior Vice President, Development Sciences & Regulatory Affairs, TeneoBio

Kenya Program Team

Patriciah Muigai
Manager, Kenya Programs

Bob Otigo
Manager, Finance and Operations

James Ikiara
In-coming Manager, Finance and Operations

Chrispinus Mkado
Manager, Scholarship Program

Jairus Ouma
Project Manager, Turkana

Carolyne Sunte
Coordinator, Girls' Advancement Program

Anne Muli
Coordinator, Youth Leadership and Entrepreneurship

Anderson Hussein
Coordinator, Scholarship Program

Jane Malala Gundo
Associate, Monitoring and Evaluation

Simon Kinyanjui
Associate, Girls' Advancement Program

Makepeace Wambui
Associate, Monitoring and Evaluation, Turkana

Winnie Njeri Njoroge
Associate, Marketing and Communications

Regional Coordinators
Amos Lekairab, Geoffrey Lemalasia,
Flavian Eyen, Moses Tiampati

Intern - Innocent Fridah Maketso

Uganda Program Team

Geoffrey Kasangaki
Manager, Uganda Programs

Samuel Lugendo
Coordinator, Youth Leadership and Entrepreneurship

Deborah Namugenyi
Coordinator, Girls' Advancement Program

Tanzania Program Team

Ewald Tesha
Manager, Tanzania Programs

Zakayo Kipuyo
Manager, Finance and Administration

Gloria Mushi
Coordinator, Youth Leadership and Entrepreneurship

Anna Grace Rwehumbiza
Coordinator, Girls' Advancement Program

Glory Shayo
Coordinator, Scholarship Program

Joel Saito
Coordinator, Monitoring and Evaluation

Albert Jumbo
Advisor, Community Engagement

Regional Coordinators
Chrisanta Tesha, Dorin Mmasy, Janeth Morisho, Khatibu
Mgunya, Ramadhani Hassani, Siwema Bernard, Star Fakhii

Interns – Charles Losipu, Loibon Masingisa

Global Support Team

Erna Gras
Chief Executive Officer

Tania Keefe
Director, Global Finance and Administration

Emily Koster
Manager, Grants and Gender Programs

Jennifer Haist
Manager, Marketing and Communications

Byrone Wayodi
Senior Manager, East Africa Monitoring and Evaluation

Kanan Puntambekar, PhD
Director, Monitoring and Evaluation

Associates: Armina Fareed, Enrie Bowes,
Deepali Tandon, Danielle Williams, Loren Diesi,
Megha Bagga, Parul Pathak, Shirley West

Interns – Marissa Chesney, Shilpa Iyer



594,000 Lives Transformed and Growing...

Join us and empower youth to build a better future for themselves, their communities, and our world.

REGIONAL OFFICES

North America

1141 Catalina Dr Ste. 213
Livermore, California 94550

info@asanteafrica.org

501 (c) 3 - Registered - EIN# 71-1010614

Kenya

PO Box 696-20500
Narok, Kenya

infokenya@asanteafrica.org

Asante Africa - Kenya (218/051/11-018/6990)

Tanzania

PO Box 8097
Arusha, Tanzania

infotanzania@asanteafrica.org

Asante Africa - Tanzania (78243)

Uganda

PO BOX 8357
Kampala, Uganda

infouganda@asanteafrica.org

Asante Africa - Uganda - REG No CD 223/600/20



Asante

AFRICA FOUNDATION
Educating Children | Transforming Worlds

www.asanteafrica.org

Front Cover: Ginzela M, Hatibu A, Hamida A, Magamba Secondary School, Tanzania
Image by Mike Carter Photography

Rahma T, Tanzania

Creative Design
Jennifer Haist - OwlBox Designs

