

# What We Offer

## PRIMARY & SECONDARY STUDENTS

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Asante Africa Foundation offers educational scholarships to talented youth who are dealing with significant impediments to their educational goals. As a scholarship donor, your funds will go directly to providing important resources (school fees, uniforms, school materials, boarding, etc) to the scholar. Parents will still assume some responsibility for both individual and family medical costs, as well as their own transportation costs to visit their child or children at school.

## WE PROVIDE SCHOLARSHIPS, NOT SPONSORSHIPS

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Unlike a sponsorship, the scholarships awarded by Asante Africa Foundation are contingent upon the recipient's academic performance and good behavior, as well as a family-engagement component. This ensures student accountability by clearly itemizing expectations, while sharing responsibility between the Asante Africa Foundation staff and the community.



## SELECTION CRITERIA FOR STUDENTS

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Asante Africa Foundation's scholarship process is highly competitive; only 1 out of every 20 to 25 students will be selected. Students are chosen based on their level of need and academic ability. To assess these criteria, Asante Africa Foundation conducts home visits and panel interviews with both students and their guardians to determine their need and actual performance.

The interviewing panels are comprised of parents from the community, as well as a gender balanced staff of Asante Africa Foundation BOD members. Above all, transparency in the decision-making process is critical, especially within the local communities.



## THREE-WAY CONTRACT

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Asante Africa Foundation's scholarships hinge upon a three-way contract between the student, parent or guardian, and the organization, which must be signed annually. Parents or guardians are asked to contribute financially in some way, no matter how small.

## PROBATION PROCESS

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In the event that the three-way agreement is violated, a probationary process may be enacted. First, a verbal warning will be issued. A secondary violation will result in a written warning, and a third will result in a probationary period lasting 1 school term.

If the situation still has not improved after the formal probation, the student may be removed from the program. While some students have been removed from the program, it is extremely rare. The majority of students are highly committed, and understand that the scholarship is not an entitlement, and must be treated with respect.

## UNIVERSITY SCHOLARSHIPS

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The University Scholarship is managed as a separate program. Since it provides assistance in a collegiate setting, the scholarship is even more selective, has stricter eligibility requirements, and requires a higher level of cost sharing from the recipient's family.

### ELIGIBILITY

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Eligibility for the University Scholarship depends upon the completion of High School with a level of distinction (top 5% in the country), along with government recognition for tuition subsidization.

After these criteria are met, the students must then compete for a National Higher Education Loan.

If the student qualifies, Asante Africa Foundation will enter into a three-way contract with the student and their parent or guardian. The parent/guardian will assume 40% of the financial responsibility, while Asante Africa Foundation will cover the remaining 60%.

## UNIVERSITY EXPENSES

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As students progress to higher education, they will in turn require higher levels of digital literacy, and an increased need for ICT tools and academic materials. Students will be provided a laptop or a tablet in accordance with their academic needs, in addition to other higher learning tools (calculators, advanced textbooks, etc). Such high value items will be under a strict contract for maintenance and security.

## ACADEMIC AND PROFESSIONAL PERFORMANCE

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Unlike the lower grade scholarships, university students are not guaranteed on-going support. They must submit their grades annually, to be readmitted for the scholarship. Despite these strict guidelines, the program has not lost a single student till date.

## SCHOLARSHIP RIPPLE EFFECT

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While a scholarship gives one child access to education, we are measuring the extent to which resources available to their family enable additional children to attend school. We collected data to assess the impact of a single scholarship. Older students are working and assisting younger family members. Parents and extended family come together to finance additional children. Our scholar becomes the role model for potential and possibility. They share their skills in savings and financial planning with positive impact on the extended family. Our "Pay it Forward" model works!



# What To Expect

## FOR ALL SCHOLARS

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Please expect annual communication from your scholars, including a student profile with photo and academic updates. Students will also be sending hand-written thank you letters. You will have an opportunity to send letters and photos to your students twice a year -- usually in June and November. We will be sure to keep you informed of any changes in your student's status.

## FOR PRIMARY & SECONDARY STUDENTS

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### DO NOT Include:

- Your address or city you live in.
- Details about your home or life that they won't easily relate to.
- Making promises beyond their scholarship donation.
- Political or religious commentary.
- Anything that implies economic status.

### DO Include:

- Your name (first only), and names of children or other family members.
- The kind of work/study you do in a way a younger student can relate to, such as "I use my math skills to..." or "I use my science skills to..."
- Hobbies and interests that don't emphasize economic status.
- Encouragement for them to keep up the good work with their studies.



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## FOR UNIVERSITY STUDENTS

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- You are welcome to connect to your university student via social media, direct mail/e-mail.
- We strongly discourage discussions of wealth or your possessions here in America.
- We firmly ask that you do not make ANY promises, either on your own behalf or for Asante Africa Foundation.

**\*Please note:** *Asante Africa Foundation is a non-denomination and all-inclusive organization. However, our students, teachers, and communities come from varied religious backgrounds. Any views or opinions expressed by them do not reflect on Asante Africa Foundation's core values, vision or mission.*